

Board Member Qualifications and Experience 2023



Fire & Emergency Services
Superannuation Fund

DISCLOSURE REQUIRED BY SECTION 29QB OF THE SUPERANNUATION INDUSTRY (SUPERVISION) ACT

The Fire and Emergency Services Superannuation Board (the Board) seeks to maintain high standards of superannuation fund governance. Good governance requires strong controls that encourage robust decision-making, accurate and timely execution of decisions, clear accountability, regular review of policies and transparency.

The Board is responsible for the Fire and Emergency Services Superannuation Fund (the Fund).

The following table sets out the experience and qualifications of Board Members during the financial year ending 30 June 2023:

Name	Experience	Qualifications
<p>Frank Sciarrone</p> <p><i>Term ended 18 August 2022</i></p>	<p>Appointed as a FES Super Employer Representative Board Member (since January 2011).</p> <p>Chair FES Superannuation Board (August 2013 – August 2022).</p> <p>Managing Director, Vantage Wealth Management.</p> <p>Board member Government Employees Superannuation Board.</p> <p>Former Chair 12 Buckets (Inc).</p> <p>Former Chair Clough Superannuation Board.</p> <p>Former Director Westscheme Super Board.</p> <p>Former Chair Westscheme Super Investment Committee.</p> <p>Former Chair Westscheme Super Audit and Compliance Committee.</p>	<p>Bachelor of Business (Economics and Finance).</p> <p>Member, Australian Institute of Company Directors.</p> <p>Member, Financial Planning Association.</p> <p>Member, Association of Superannuation Funds of Australia Ltd.</p>
<p>Karen Lamont</p>	<p>Appointed as a FES Super Employer Representative Board Member (since October 2013)</p> <p>Senior Executive with more than 20 years human resources leadership and general management experience and previously held board positions in aged care and a tertiary teaching chiropractic clinic.</p> <p>Former Director of Human Resources, Murdoch University.</p> <p>Former Chair Innovative Chiropractic Clinic Board, Murdoch University.</p> <p>Former Chair, Murdoch Retirement Services.</p> <p>Former Employer Representative, UniSuper Consultative Committee.</p>	<p>MBA (Adv - Fin Management) University of WA.</p> <p>Bachelor of Business (HR & Leadership) USQ.</p> <p>Graduate Diploma (Dispute Resolution) MdU.</p> <p>Member, Australian Institute of Company Directors.</p> <p>Member, Australian Human Resources Institute (AHRI).</p>

Board Member Qualifications and Experience...continued



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Name	Experience	Qualifications
Boyd Winton	<p>Appointed as a FES Super Employer Representative Board Member (since July 2020). Chair FES Superannuation Board (since 19 August 2022).</p> <p>Former Independent Director and Member Risk and Audit Committee, Pilbara Ports Authority. Former Head of Financial Services Bahrain Economic Development Board. Extensive experience in Wholesale Banking, Investment Banking and Financial Markets. Deep understanding of credit and business risks and management of those risks by effective governance.</p>	<p>Bachelor of Commerce (Accounting and Finance). Bachelor of Economics. Graduate of Australian Institute of Company Directors.</p>
Kevin Landwehr	<p>Elected as a FES Super Member Representative Board Member (since August 2021). Elected as a FES Super Member Representative Alternate Board Member (August 2020 – August 2021). Station Officer, Department of Fire and Emergency Services.</p>	<p>Certificate IV in Training and Assessment. Certificate IV in Fire Fighting Supervision. Diploma in Surveying (Engineering).</p>
Michael Bailey	<p>Elected as a FES Super Member Representative Board Member (since August 2021).</p> <p>Senior Firefighter, Department of Fire and Emergency Services. Former Mortgage Broker, Keylend Pty Ltd Former Loans Officer, Commonwealth Bank Former President and Committee Member, Curtin Commerce Club</p>	<p>Bachelor of Commerce (Finance) Certificate III in Public Safety (Firefighting and Emergency Operations) Certificate IV in Finance and Mortgage Broking Certificate II in Public Safety (Firefighting and Emergency Operations)</p>
Paul Markovic <i>Term ended 18 August 2022</i>	<p>Elected as a FES Super Member Representative Alternate Board Member (since August 2017). Senior Firefighter, Department of Fire and Emergency Services.</p>	<p>Certificate in Training and Assessment. Certificate of Workplace Diversity Training. Certificate II in Security Operations.</p>

Board Member Qualifications and Experience...continued



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Name	Experience	Qualifications
Richard Burnell	<p>Appointed as a FES Super Employer Representative Alternate Board Member (since August 2022).</p> <p>Appointed as a FES Super Employer Representative Alternate Board Member (July 2020 – August 2022).</p> <p>Appointed as a FES Super Employer Representative Board Member (March 2020 – June 2020)</p> <p>Appointed as a FES Super Employer Representative Alternate Board Member (August 2018 – March 2020).</p> <p>Retired</p> <p>Former Executive Director Corporate Services, Department of Fire and Emergency Services.</p> <p>Former Director Information and Communications Technology, Department of Fire and Emergency Services.</p> <p>Accounting and project management roles with various organisations at senior management level.</p>	<p>Bachelor of Business.</p> <p>Master of Business (Administration).</p> <p>Fellow of Australian Society of Accountants.</p> <p>Member of Institute of Public Administration Australia.</p>
<p>Tim Quinlan</p> <p><i>Term ended 18 August 2022</i></p>	<p>Elected as a FES Super Member Representative Alternate Board Member (since August 2021).</p> <p>Firefighter, Department of Fire and Emergency Services.</p>	<p>Qualified Electrician</p> <p>Certificate III Public Safety.</p> <p>Certificate IV Electrical Instrumentation.</p> <p>Certificate III in Electrotechnology.</p>
Tom Nolan	<p>Elected as a FES Super Member Representative Alternate Board Member (since August 2021).</p> <p>Current Industrial Officer and Assistant Secretary, United Professional Firefighters Union of Western Australia.</p> <p>Various roles with the United Professional Firefighters Union of Western Australia since 2012.</p> <p>Former Solicitor, Turner Freeman Lawyers, seconded in-house to the United Firefighters Union of WA.</p> <p>Long- time active member of various committees with the North Cottesloe Surf Lifesaving Club and Surf Life Saving WA.</p>	<p>Bachelor of Law.</p> <p>Bachelor of Politics and International Studies.</p>
<p>Greg Penney</p> <p><i>Resigned 25 May 2023</i></p>	<p>Elected as a FES Super Member Representative Board Member (August 2022 – May 2023).</p> <p>Superintendent Operational Delivery, Strategy and Emergency Management Command, Department of Fire and Emergency Services.</p> <p>Former Director Buddy Up Australia.</p>	<p>Doctor of Philosophy</p> <p>Master of Engineering (Building Fire Safety & Risk)</p> <p>Master of Science (Risk)</p> <p>Graduate Certificate of Business</p>