



DISCLOSURE REQUIRED BY SECTION 29QB OF THE SUPERANNUATION INDUSTRY (SUPERVISION) ACT

The Fire and Emergency Services Superannuation Board (the Board) seeks to maintain high standards of superannuation fund governance. Good governance requires strong controls that encourage robust decision-making, accurate and timely execution of decisions, clear accountability, regular review of policies and transparency.

The Board is responsible for the Fire and Emergency Services Superannuation Fund (FES Super).

The information here summarises the proxy voting policies and a summary of when the Board exercised its voting rights in relation to shares in listed companies.

Proxy Voting Policy

As the Board does not hold direct investments in listed companies and instead uses investment managers to invest FES Super assets on its behalf, there are no proxy votes available to be given.

The Board does not influence its investment managers on how to vote in respect of the underlying share holdings of companies they hold on the Board's behalf in their investment pools.

Voting Rights Exercised for 1 July 2022 to 30 June 2023

The Board has not exercised any voting rights for shares in listed companies for this period. The investment managers the Board uses may be asked at any time to provide a retrospective report on their voting of shares held in the pooled investments that the Board invests in.